Permission to Work Form for Minors

Minor Name: _____

Minor Date of Birth: _____

Minor Signature: _____

Date: _____

Information: The federal Fair Labor Standards Act (FLSA) sets the minimum age of employment for workers in the United States as well as certain minimum standards, such as a cap on hours, for minor workers under the age of 16. Each state, however, also has certain restrictions on minors working. It is always a good idea to consult with an attorney licensed in your particular state to understand the laws around minors working.

Parental Permission: I am the parent/legal guardian (circle one) of the minor named above (the "Minor"). My minor child is _____ (_____) years of age. I hereby give permission for my minor child to work in the position for the employer described below. I have reviewed all hiring documentation with my child and agree to the terms set forth.

Employer Name: _____

Position Title: _____

Any changes in the Minor's position, title, or hours must be approved once again in writing.

Name of Parent/Guardian: _____

Signature of Parent/Guardian: _____

Date: _____

Employer Verification: I am the Minor's proposed supervisor. I hereby confirm and verify that the Minor will be working in the position listed above for the stated number of hours per week. I confirm that the work is not hazardous and that the hours worked conform to the Fair Labor Standards Act and the Department of Labor.

Supervisor Name: _____

Supervisor Signature: _____

Date: _____